

Moore, Marsha M.

From: Justice, George
Sent: Monday, July 16, 2012 9:53 AM
To: Erwin, Ruth A.
Subject: Re: James Bennett

Thanks....

--

George Justice
Dean of the Graduate School
Vice Provost for Advanced Studies
210 Jesse Hall
University of Missouri
Columbia, MO 65211
573-884-1402
JusticeG@missouri.edu

On Jul 16, 2012, at 7:58 AM, Erwin, Ruth A. wrote:

> We have you listed as the supervisor. We have listed the Vice Provost as his supervisor since we started added supervisor in People Soft in 2009 because there is no Director/Chair in NSEI.

>

> -----Original Message-----

> From: Justice, George

> Sent: Friday, July 13, 2012 5:54 PM

> To: Erwin, Ruth A.

> Subject: James Bennett

>

> My assumption is that James Bennett reports to me. Is that correct? If not could you tell me to whom he reports?

>

> George

Moore, Marsha M.

From: Hall, Robert D. (Office of Research)
Sent: Monday, July 16, 2012 12:55 PM
To: Loyalka, Sudarshan K.
Cc: Attebery, Jeffrey R.; Breen, Barbara L.
Subject: DOE NEUP project

Dear Dr. Loyalka:

Dr. John Brockman recently initiated a work order for MURR staff to retrofit a reactor beamline. He estimates the total cost for this work to be about \$200,000. When we asked Dr. Brockman about the funding for this work, he replied that this retrofit was necessary for the research project being funded with the DOE NEUP grant (project 00034276), and he said that he thought that this grant would fund the retrofit.

Because this grant is a NSEI-administered project, we contacted James Bennett. James replied that this grant has no budget to fund the beam line work at MURR. We obtained the Grant Award Summary and after a close review of the grant budget, we concur with James. However, we recall that there is \$200,000 in PRIME and \$200,000 in department cost match associated with this research project also. Thinking that one of these might be the source of funds "earmarked" to pay for the beamport retrofit, we followed up. What we found is that \$75,000 of the \$200,000 PRIME commitment has been transferred from the Office of Research to NSEI, and that this \$200K PRIME commitment is being used solely to fund lab equipment at MURR. More specifically, Dr. Brockman, with your approval, has already spent about \$175,000 of the PRIME commitment to purchase a new ICPMS, which was recently installed at MURR. Dr. Brockman also has plans (with your approval) to procure another piece of lab equipment worth about \$20,000 to be funded with PRIME. The PRIME commitment is thus expended.

As for the \$200,000 department cost match, you earlier suggested these funds would come from NSEI and MURR RIF dollars applicable to the DOE NEUP grant. There are two concerns with this: one, we cannot find any documentation where MURR formally agreed to contribute MURR RIF or any other MURR funding toward the \$200,000 cost match commitment, and two, even if the RIF from all investigators was to be allocated toward such departmental cost match, the RIF total calculates to about \$90,000, which is significantly short of the \$200,000 match.

Because there is uncertainty regarding the availability of funds to pay for MURR's beamline retrofit, MURR has placed Dr. Brockman's work order on hold.

Might you please clarify where the needed \$200,000 is coming from?

- Rob

Robert D. Hall, Ph.D., J.D.
Associate Vice Chancellor for Research
and Director of Compliance
Office of Research
University of Missouri
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Moore, Marsha M.

From: Attebery, Jeffrey R.
Sent: Monday, July 16, 2012 1:16 PM
To: Butler, Ralph; Robertson, J. David
Subject: FW: DOE NEUP project

Ralph, Dave,

FYI.

Jeff

From: Loyalka, Sudarshan K.
Sent: Monday, July 16, 2012 1:06 PM
To: Hall, Robert D. (Office of Research)
Cc: Attebery, Jeffrey R.; Breen, Barbara L.
Subject: RE: DOE NEUP project

Rob:

Thanks. Let me look in to it, and I will be back with you by tomorrow.

MURR had agreed to let all RIF associated with the project to go towards the project, and this is how we had come up with 200K in our estimation for the project that we would have available from that and possibly other RIFs, in addition to 200K (PRIME) for the ICP-MS and the additional piece of equipment there. Yes, I had given OK to Dr. Brockman, so not his fault at all, I will check on the available funds and what I have communicated internally more fully.

Sudarshan

From: Hall, Robert D. (Office of Research)
Sent: Monday, July 16, 2012 12:55 PM
To: Loyalka, Sudarshan K.
Cc: Attebery, Jeffrey R.; Breen, Barbara L.
Subject: DOE NEUP project

Dear Dr. Loyalka:

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- Rob

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Moore, Marsha M.

From: AAUP-MU <AAUP-MU@PO.MISSOURI.EDU> on behalf of Piper, Karen L.
Sent: Monday, July 16, 2012 1:43 PM
To: AAUP-MU@PO.MISSOURI.EDU
Subject: Re: Press release about University Press

So why was there ever an announcement to "close" the press? Is this whole thing just a convoluted way (legally) to fire 10 people? I would love to hear more from people who currently work for the press about what will happen to them!

Whatever the case, it's one of the more bizarre stories I've seen about MU lately. It garnered national attention and criticism, made a LOT of important people upset, and why? It sounds like the press will be pretty much like it was before, except with all new employees and more of a journalistic focus. Maybe admin just realized they made a mistake and are trying to save face. If so, I sure hope they will be more careful about MU's reputation in the future! I have to say, there have been so many hits to our credibility since Wolfe became Pres, including the NSEI fiasco. Karen

On 7/16/12 12:36 PM, "Langley, April C." <langleva@missouri.edu> wrote:

>Question: Will existing employees still lose their jobs?

>
>-----Original Message-----
>From: AAUP-MU [<mailto:AAUP-MU@PO.MISSOURI.EDU>] On Behalf Of Edward
>Adelstein
>Sent: Monday, July 16, 2012 12:24 PM
>To: AAUP-MU@PO.MISSOURI.EDU
>Subject: Re: Press release about University Press

>
>That appears to be a full powered mea culpa - Now if we could get them
>correct other serious administrative mistakes, such as the taking away
>the grant and attempting to destroy the career of Dr. Engel as well as
>recognizing the the Nuclear institute is the one and only one capable
>of mounting an educational program for the chinese graduate students.
> Still it seems the only real solution to these embarrassing decisions
>loaded with cronyism is to seek new leadership - eddie adelstein

>
>On 7/16/12, Stephen Montgomery-Smith <stephen@missouri.edu> wrote:
>> <http://munews.missouri.edu/news-releases/2012/0716-university-of-missouri-announces-innovative-scholarly-communication-initiative/>
>>
>> <http://www.aaupnet.org/news-a-publications/news/789-aaup-statement-on-the-university-of-missouri-press>
>> -
>> the-university-of-missouri-press
>>
>> <http://www.columbiatribune.com/news/2012/jul/16/university-reveals-plans-to-replace-the-university-of-missouri-press/>
>> a
>> ns-new-press/
>>

Moore, Marsha M.

From: Tzou, Robert D.
Sent: Monday, July 16, 2012 2:10 PM
To: Thompson, James E.
Subject: RE: update?
Attachments: NEP Updates

Jim,

Attached is the updates as we discussed on 7/2. Please let me know if there is anything that I could further help. Thanks.

Bob

From: Justice, George
Sent: Monday, July 16, 2012 1:45 PM
To: Thompson, James E.
Cc: Tzou, Robert D.
Subject: update?

Hi, Jim. Any update on how the College of Engineering plans for Nuclear Engineering are going? I'd love to get a "progress report."

Best,
George

--
George Justice
Dean of the Graduate School
Vice Provost for Advanced Studies
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Columbia, MO 65211
573-884-1402
JusticeG@missouri.edu

Moore, Marsha M.

From: Tzou, Robert D.
Sent: Monday, July 02, 2012 3:06 PM
To: Thompson, James E.
Subject: NEP Updates
Attachments: NEP NUCLEAR ENGINEERING PROGRAM in College of Engineering.docx; NSEIResponse to DeanThompson..pdf

Jim,

Following is the draft of email that I would suggest to send to the Graduate Dean, Ken Dean, the Provost, and the Chancellor on the development of the Nuclear Engineering Program in the College of Engineering.

Bob

I would like to update you with the development of the Nuclear Engineering Program (NEP) in the College of Engineering. Due to the large number of faculty members involved, we have been taking a parallel approach to get input from the Engineering/MURR faculty and the NSEI faculty for the targeted degree program. Our original plan was to have both input cross-studied and then merged together near the end of Summer 2012. A joint meeting was originally planned in the beginning of Fall 2012, where all faculty members involved would be brought together along with the Industrial Advisory Committee (DoE, Ameren, Westinghouse, etc.) to finalize our curricular plan.

Since NSEI faculty has declined to work with Engineering faculty, as shown in the second attachment "NSEIResponse to DeanThompson.pdf", I need your advice to proceed further. The first attachment entitled "NEP Nuclear Engineering Program in College of Engineering" results from the curriculum plan developed by the engineering/MURR faculty alone. It includes four emphasis areas on General, Material, Environmental, and Thermo-Hydraulics, as a result of our meeting on June 7, 2012. All courses will be newly developed, except for CHEM 4600/8600 (Radiation Detection and Measurement), which will be co-listed with CHEM department. Dr. David Robertson has agreed to co-list course with the planned NEP in Engineering. The five core courses as well as the electives that can be taken from each emphasis areas are explained in the attached file.

The Industrial Advisory Committee in support of NEP is being formed. We have planned for a general meeting for all the Engineering/MURR faculty involved and the Industrial Advisory Committee in late Summer/early Fall. With all input gathered from this meeting and integrated further into our plan, the final version would be presented to the Graduate Faculty Senate in Fall 2012.

Do you agree with the process as summarized above, or do you have further suggestions to make the whole process as smooth as possible?

Jim

DRAFT: GRADUATE DEGREE PROGRAMS OF NUCLEAR ENGINEERING

In

College of Engineering

Nuclear engineering program (NEP) in the College of Engineering has three program emphasis areas: Genral, Materials, Environmental, and Thermo-Hydraulics. There are five core courses that are required by all emphasis areas, which give 15 credit hours. Two to three courses (6-9 credit hours, contingent upon the recommendation of the program study committees) will be chosen from the technical electives in each emphasis area. The rest of 6-9 credit hours are required for the Master Degree in Nuclear Engineering. The PhD degree in Nuclear Engineering will require additional 18 credit hours on the 8000-level.

Core Courses (required for all emphasis areas):

NE 4000/7000 Introduction to Nuclear Physics

NE 4000/7000 Nuclear Reactor Engineering/Reactor Theory (Sabiha, or UEA: Nuclear Reactor Engineering; Nuclear Reactor Theory)

CHEM 4600/8600 Radiation Detection and Measurement (Robertson)

NE 4000/7000 Nuclear Systems/Thermal Management of Nuclear Power Plant (Ma)

NE 4000/7000 Materials in Extreme Environments/Nuclear Materials (Pinhero)

(I) General

A combination of 2-3 electives (6-9 credit hours) taken from Materials Emphasis, Environmental Emphasis, and Thermo-hydraulic Emphasis.

(II) Material Emphasis

ECE 4550/7550 Introduction to Plasmas (Kovaleski)

NE 4000/7000/8000 Nuclear Fuel Cycles (Islam)

NE 4000/7000/8000 Reactor Shielding and Safety (Islam, or UEA: Radiation Protection and Shielding)

MAE 8290 Fracture and Fatigue Prevention (Khanna)

NE 4000/7000 Diffraction Methods in Materials Sciences (Winholtz)

NE 4000/7000 Basic Biology and Radiochemistry for Nuclear Engineers (Raghu Radiology)

(III) Environmental Emphasis

NE 4000/7000/8000 Nuclear Waste Management (Islam)

CEE 4220/7220/ChE 7220 Hazardous Waste Management (CEE)

CEE 4250/7250 Environmental Regulation and Compliance (Trauth)

NE 8000 Regulation of Radioactive Materials (Trauth)

(IV) Thermo-hydraulic Emphasis

MAE 4320/7320 Design of Thermal Systems (Solbrekken)

MAE 8311 Heat Transfer – Convection (Yuwen Zhang)

MAE 8315 Multiphase heat Transfer (Yuwen Zhang)

MAE 8420 Computational Heat Transfer and Fluid Dynamics (Solbrekken)

UNIVERSITY *of* MISSOURI

NUCLEAR SCIENCE & ENGINEERING INSTITUTE

June 8, 2012

To: Dean James A. Thompson
From: NSEI Faculty

Re: Your memo of 5/18/2012, Talking Points

We appreciate your invitation for discussions regarding the offering of Nuclear Engineering degrees through the MU College of Engineering and your remarks regarding our successes with NSEI. We have taken some time to prepare this response as we believe that important issues are involved and that these issues need to be thought through carefully. As Prof. Truman Storvick pointed out in his recent Tribune article, the most important issues that we continue to have are our satisfaction and pride in the accomplishments to date of the many NSEI students, alumni, and faculty, our collective desire as a Faculty to see the NSEI and its constituencies do equally well or better in the future, and the trust that these constituencies have in the College of Engineering's direction and leadership, vis-a-vis Nuclear Engineering on the Columbia campus.

Before entering into any substantive discussions or planning processes, we think that it is important for everyone to agree that we all need to abide by the relevant University Collected Rules and Regulations regarding any contemplated activities or actions. With this in mind, we are attaching a copy of a letter by Prof. Eddie Adelstein, chair of the MU-AAUP chapter, to the UM Board of Curators in which he points out a number of regulations that should have been followed in conjunction with recent actions proposed and/or taken regarding the NSEI. While these matters are still under discussion, and until they are adequately resolved, we do not believe that any further actions are yet appropriate or should be taken with respect to NSEI or Nuclear Engineering on the Columbia campus.

To facilitate the current discussions and, hopefully, to help achieve some sort of resolution to the various issues, we would like to obtain some additional information from you regarding some items mentioned in your letter:

1. You have indicated that the College of Engineering (COE) has grown to more than 30 million dollars/year in research funding. We have been unable to reconcile why this is not consistent with information that we have received from the MU Office of Sponsored Programs which has provided figures that indicate about 19.6 million dollars in total COE research & instructional funding for FY2011 (please see attached). Also, we would like clarification regarding how the COE research funding during this period has been related to Nuclear Engineering seeing that your letter stated "Much of this research is in areas relevant to the nuclear engineering program."
2. You have mentioned accreditation of MS and PhD Nuclear Engineering programs. To our knowledge, no PhD programs in Engineering at MU (or elsewhere) are accredited. We would like to understand why you consider this an issue and how you would go about obtaining such a PhD accreditation in Nuclear Engineering? Regarding accreditation of an MS in Nuclear Engineering, we note that there are both pluses and minuses associated with the obtaining of such an accreditation, and we would like to learn what the driving forces for this interest in accreditation are. We note that our recent MS graduates in Nuclear Engineering have found good and rapid acceptance in the market without any graduate level accreditation. Accreditation is a major issue only for our Medical Physics emphasis area because of its role as a professional medical treatment-related degree requiring subsequent residency and professional certifications and we obtained that necessary accreditation in 2011. Such a need for accreditation in the



regular Nuclear Engineering MS degree does not seem necessary. In fact, we note that the current activities regarding the future of Nuclear Engineering at MU, the appropriateness of which are being debated within the context of the Collected Rules and Regulations, are potentially jeopardizing the NSEI Medical Physics accreditation that we recently worked so hard to achieve and which is the only program of its type in the entire State of Missouri.

3. Even with your letter, we remain uncertain of the true level of interest of the current COE faculty regarding participation in Nuclear Engineering as a discipline. You have mentioned a number of faculty in your letter who would be involved but we note that almost none of the faculty you have mentioned have had a presence in the regular NSEI seminars we have held over the last many years. We are also uncertain of the currency of their expertise in the field of Nuclear Engineering. Before we could seriously consider engaging with another group of faculty in a discussion regarding the future of Nuclear Engineering on the MU campus we would certainly want to fully understand their individual degrees of interest in the subject. We would need to know their individual levels of professional standing in the field as evidenced by their competitively funded research grants, publications in the field, student dissertation topics advised, etc.

Once again, we thank you for your memo. As the MU campus' primary Nuclear Engineering Faculty we have certainly not ruled out participation in a revamped Nuclear Engineering endeavor on the MU campus that might be administered through the College of Engineering. However, we trust that you will appreciate that we feel a number of issues do remain that must be resolved and/or clarified before we can participate in any substantive discussions on the matter of what form such an endeavor might take. We look forward to receiving additional information at your convenience.

May 18, 2012

To: The Curators of the University of Missouri

Re: MU_AAUP concerns with Recent Administrative Actions at MU and Request for Board Actions to uphold the University's Collected Rules and Regulations concerning NSEI

Over the last 10 years, an adversarial relationship has developed between some of our most creative faculty and MU administration. This in itself is not unusual, as it is common for personalities to clash. These clashes, however, are increasingly becoming more destructive to both the institution and the students enrolled. Several issues have been brought to the attention of the MU chapter of the American Association of University Professors (AAUP). Many of these issues could be resolved internally if the administration acted in good faith and followed the collected rules and regulations of this university.

We note that the Board of Curators has many responsibilities. One of them is to serve as a court of Appeals. We would appreciate your guidance and action in a number of matters. We recognize that the administration of a large university is difficult and by some narratives we are doing well. The student numbers continue to rise, the sport teams are successful, and the students are dressed in tiger clothing. We give the current administration high marks in these areas.

Our greatest concern is the failure of the current MU administration to deal with some deans and chairs when they do not abide by the rules. We appreciate the tradition of supporting high-level administrators, but when their actions are egregious and destructive to students, faculty, and the state of Missouri, we ask that you intervene. Several of the current situations have been well described in the lay press. Those relating to Professor Galen Suppes (Chemical Engineering) and Professor Greg Engel (Electrical and Computer Engineering) have already resulted in legal disputes. Both of these have consumed faculty and administrative resources, and are bound to consume more.

Perhaps the most egregious issue involves the fate and future of the Nuclear Science and Engineering Institute (NSEI). This is a well regarded institute with strong student successes and consistently high (top 10) national rankings in terms of faculty scholarly productivity (Academic Analytics). The Institute was ranked number one in 2007. There has, however, been a long history of actions against the Nuclear Engineering faculty, and later the Institute, described in several recent articles in the *Columbia Tribune*. These actions have their genesis in disputes between the faculty and the engineering dean, dating back to 1996. The earlier actions to dismantle the Nuclear Engineering program were halted by then-MU Chancellor Richard Wallace in 2001, who proceeded to create NSEI. Later similar actions to dismantle NSEI were effectively halted by UM President Elson Floyd in 2006.

NSEI has continued to thrive, even without institutional support and with some extraordinary constraints placed upon it (examples: no director has been appointed since 2006, in violation of CRR20.010; the institute was not allowed to hire new faculty when retirements occurred, nor allowed to compete for external grants that would have permitted extramural funding of faculty positions for several years). In 2011-12, the institute had 68 graduate students, 2.4 million dollars in extramural research and educational expenditures, and it received CAMPEP accreditation of its medical physics program.

On March 12, 2012, without warning to faculty or students, the administration announced that NSEI would no longer exist by March 15, 2012. At the same time, the web site was dismantled and a sense of institutional panic developed. The premise, made without consulting any NSEI alumni or constituent industries, was that they would form an interdisciplinary program and the tenured NSEI faculty would need to find new academic homes somewhere else within two years. The response was so furious and the inappropriateness of this action so evident and so great, that the administration has backed off and allowed the Institute to function until the last current student graduates. But their long term goals are to eliminate this program and put in its place an interdisciplinary degree that no constituent wants or will accept.

It is our considered view that the above MU administrative actions are a serious violation of CRR Chapter 20, specifically 20.035, entitled "Program Assessment and Audit." These actions have also violated the rights of a Curators' Professor by not following Chapter 320, which states that any change of appointment of a Curators' Professor, such as moving that person from one department to another, "shall be reported and approved by the Board of Curators before the effective date thereof."

Whatever the reasons (long standing personal differences or otherwise), these administrative actions have harmed students and faculty and sullied the reputation of the University of Missouri. They have significantly decreased our opportunities for participation in the development of nuclear energy and nuclear security, medical physics, and health physics. These actions have also been violations of the University's own collected rules and regulations.

We ask the Board of Curators, with your broad based talents and institutional commitments, to investigate these issues and provide remedies that allow our institution to succeed. In particular, we are requesting that the NSEI be immediately restored to the permanent status it had prior to the actions of March 12, and good faith discussions be undertaken in accordance with University regulations for greater successes.

I would be pleased to meet with the Board to provide additional information.

Respectfully submitted,

Eddie Adelstein, D.V.M., M.D.
President of MU-AAUP

From:
Sent:
To:
Subject:

Justice, George
Wednesday, April 18, 2012 12:06 PM
Thompson, James E.; Loyalka, Sudarshan K.; Akers, Lex A.; Prelas, Mark A.
Fwd: Research Expenditures in NSEI and College of Engineering

(Partial email)

Here are the expenditure data that Mike Warnock put together. I hope this is helpful information to both NSEI and Engineering.

Thanks to Mike and the Office of Research for this work.

Best,
George

--
George Justice
Dean of the Graduate School
Vice Provost for Advanced Studies
210 Jesse Hall
University of Missouri
Columbia, MO 65211
573-884-1402
JusticeG@missouri.edu

On Apr 10, 2012, at 5:16 PM, "Warnock, Michael J." <WarnockM@missouri.edu> wrote:

George,

I have summarized the FY 2011 data below for Engineering departments and NSEI. These are shared credit data—the same data used to distribute RIF. Depending what you want to compare and how, I can provide different data and/or summaries/displays.

Let me know.

Mike

FY 2011	Sum of total cost Instruction/Public Service/Other	Sum of total cost	Sum of total cost
		Research	Grand Total
Civil Engineering	206,930	2,613,240	2,820,170
Computer Science	98,522	2,289,980	2,388,501
Bioengineering	23,000	690,758	713,758
Chemical Engineering	136,298	252,735	389,033
Center for Geointelligence	-	3,098,438	3,098,438
CPPE	-	2,027,841	2,027,841
Dean's Office	34,894	50,063	84,957
Electrical Engineering	137,932	1,700,614	1,838,546
Eldercare Center	-	661,997	661,997
Industrial Engineering	80,623	419,053	499,676
Mechanical Engineering	593,754	2,444,485	3,038,238
Nanoengineering	-	139,547	139,547
Water Resource Center	193,132	871,661	1,064,793
MNSTech	1,509	842,925	844,434
NSEI	578,798	1,679,037	2,257,835

Moore, Marsha M.

From: Walker, Robin
Sent: Tuesday, July 17, 2012 7:59 AM
To: Justice, George
Cc: Vaughn, Bev
Subject: RE: Today

That's fine. I just need you to look at the scope of work for the shared catalog at some point. Bev, can you possibly come up with a 1/2 hour later in the week?

Robin

-----Original Message-----

From: Justice, George
Sent: Tuesday, July 17, 2012 6:55 AM
To: Walker, Robin
Cc: Vaughn, Bev
Subject: Today

Robin,

Can we reschedule today's meeting? I have a meeting related to NSEI at 3:00 and I would like to use the 2:00 to 3:00 slot to prepare. I hope this doesn't create problems and I apologize for the late notice!

Best,
George